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FM COMNAVRESFOR NORFOLK VA  
TO NAVRESFOR  
COMNAVRESFORCOM NORFOLK VA  
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COMTACSUPWING FORT WORTH TX  
HELMARSTRIKERON SIX ZERO  
PATRON SIX TWO  
PATRON SIX NINE  
SEAL TEAM SEVENTEEN  
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VAQRON TWO ZERO NINE  
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ALNAVRESFOR 029/25  
MSGID/GENADMIN/CNRF/N3/NOV//  
SUBJ/FY-26 ADAPTIVE MOBILIZATION EXECUTION GUIDANCE,  
DELEGATION OF RESPONSIBILITIES FOR LOCAL AREA  
COORDINATOR FOR MOBILIZATION (LACMOB) AND DESIGNATED  
NAVY MOBILIZATION PROCESSING SITES (NMPS)//  
REF/A/DOC/CNO WASHINGTON DC/28MAY25//  
REF/B/DOC/COMNAVRESFOR/23AUG22//  
REF/C/DOC/COMNAVRESFORCOM/01OCT24//  
NARR/REF A is OPNAVINST 3060.7D, Navy Manpower Augmentation  
Guide. REF B is COMNAVRESFORINST 3060.7E, Navy Reserve

*Mobilization/Demobilization Procedures. REF C is COMNAVRESFORCOMINST 5450.1, Mission Functions and Tasks for Commanding Officer Mobilization and Deployment Support Command//RMKS/*

*1. Purpose. This message promulgates updated guidance for Adaptive Mobilization (AM) execution, assigns and clarifies responsibilities to act as a delegated LACMOB (DLACMOB), and lists the currently designated Navy Mobilization Processing Sites (NMPS) and their capabilities.*

*2. Commander's Intent. Commander, Navy Reserve Force (CNRF) Executes AM to mobilize SELRES for both (1) steady-state individual augmentation as well as (2) mass activation in support of strategic competition. This message codifies the standard procedures for fulfilling the requirements of steady-state individual augmentation.*

*3. Adaptive Mobilization*

*3.A. Per reference (a) LACMOB authority and responsibility remains with CNRF.*

*3.B. CNRF is the single process owner of the NMPS Program per reference (a) and reference (b).*

*3.C. CNRF retains centralized oversight over decentralized NMPS infrastructure.*

*3.D. CNRF with the support of Delegated LACMOBs (DLACMOB) will conduct NMPS initial assessment and assist visits as required to maintain processing standards, collect metrics, lessons-learned, and improve proficiencies and resourcing at each processing site.*

*4. Delegation of responsibilities for LACMOB.*

*4.A. Authority to establish or disestablish NMPSs resides with CNRF per reference (a) and reference (b).*

*4.B. The commands listed in 4.C.i - 4.C.iii. are delegated the responsibilities of LACMOB (DLACMOB) as delineated below in 4.B.i - 4.B.ii.*

*4.B.i Coordinate and manage all shore infrastructure, activities, and functions that support Navy personnel augmentation processing requirements at the NMPS.*

*4.B.ii. Coordinate with CNIC to ensure support services are provided to the NMPS from the appropriate base facilities and commands (e.g., chaplain, Fleet and Family Support Center, medical, etc.) that are necessary to meet the mandated pre-deployment, re-deployment, and contingency ADOS processing requirements.*

*4.C. The following commands are designated as DLACMOBs. DLACMOBs with multiple NMPSs will be considered an enterprise.*

*4.C.i. Commander, Naval Air Force Reserve (CNAFR)*

*4.C.ii. Commander, Navy Expeditionary Combat Command (COMNECC)*

*4.C.iii. Commander, Navy Special Warfare Group Eleven (NSWG-11)*

*4.D. Each command listed in 4.C. shall, using the template and guidance provided by CNRF N36, develop and maintain a Manpower Mobilization Support Plan (MMSP) in coordination with CNRF N36 and regional supporting stakeholders where designated NMPSs exist.*

*4.E. After exhausting organic manpower within their enterprise, DLACMOBs may request NMPS manpower augmentation per reference (a).*

4.F. This delegation will remain in effect until superseded or revoked by CNRF via official Naval message.

5. List of designated NMPSs

5.A. The following commands are designated as a NMPS under the Commander, Navy Reserve Forces Command (CNRFC) enterprise:

5.A.i. Mobilization and Deployment Support Command (MDSC) (Individual Augmentee Manpower Management (IAMM)), Operations Support Assignment (OSA), Global Support Assignments (GSA) processing and RC mobilization and demobilization).

5.A.ii. Navy Reserve Region Readiness and Mobilization Command (REDCOM) Everett (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.A.iii. REDCOM San Diego (IAMM and OSA processing for their assigned personnel and RC mobilization and demobilization).

5.A.iv. REDCOM Great Lakes (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.A.v. REDCOM Fort Worth (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.A.vi. REDCOM Norfolk (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.A.vii. REDCOM Jacksonville (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.B. The following commands have been established as a designated NMPS under the CNAFR enterprise:

5.B.i. Commander, Fleet Logistics Support Wing (CFLSW) (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.B.ii. Commander, Tactical Support Wing (CTSW) (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.B.iii. Electronic Attack Squadron TWO ZERO NINE (VAQ-209) (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.B.iv. Helicopter Maritime Strike Squadron SIXTY (HSM-60) (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.B.v. Patrol Squadron SIX TWO (VP-62) (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.B.vi. Patrol Squadron SIX NINE (VP-69) (IAMM and OSA processing for their assigned personnel and RC mobilization and demobilization).

5.C. The following commands have been established as a designated NMPS under the COMNECC enterprise:

5.C.i. Commander, Navy Expeditionary Logistics Support Group (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.C.ii. Maritime Expeditionary Security Group ONE (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.C.iii. Maritime Expeditionary Security Group TWO (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.C.iv. Naval Construction Group ONE (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.C.v. Naval Construction Group TWO (IAMM and OSA processing for their assigned personnel and RC mobilization only).

5.D. The following commands have been established as a designated NMPS under the NSWG-11 enterprise for assigned personnel:

5.D.i. SEAL Team SEVENTEEN (ST-17) (IAMM and OSA processing for their assigned personnel and RC mobilization and demobilization).

5.D.ii. SEAL Team EIGHTEEN (ST-18) (IAMM and OSA processing for their assigned personnel and RC mobilization and demobilization).

6. Procedures for requesting establishment of an NMPS.

6.A. Authority to establish or disestablish NMPSs resides with CNRF per reference (a). Designated NMPSs may be disestablished by CNRF based on factors such as performance or resourcing issues.

6.B. DLACMOB shall contact CNRF N36 at least nine months in advance of an initial enabling event to ensure sufficient time for site survey, planning, training, and systems access coordination.

6.C. MDSC is the Navy's Mobilization Center of Excellence (COE) and the only approved NMPS training site. MDSC Subject Matter Experts (SMEs) shall provide mobilization or demobilization processing guidance to designated or prospective NMPS as directed by CNRF. MDSC will accomplish this through facilitated designated NMPS refresher training, and on an as-needed basis for steady-state processing operations.

6.D. Formal in-person training will occur over a full Monday through Friday week for MOB and DEMOB processing onboard MDSC Norfolk, Virginia, no earlier than 90 days and no later than 30 days before an initial enabling event to align with operations and provide time to ensure required systems accesses are obtained.

6.E. MDSC shall maintain and update the Navy's mobilization and demobilization processing guides including standardized deployer and redeployer briefs per reference (b) and reference (c) to ensure a standard process throughout the Navy. Additions to any guide will be coordinated with CNRF for dissemination.

6.F. Initial enabling events. Prospective NMPSs shall execute an initial enabling event coordinated with CNRF N36. An assessment team will observe each initial enabling event, the applicable command's DLACMOB and MDSC SMEs, if necessary, will assist each initial enabling event.//

7. Points of Contact:

7.A. CNRF N36 (Office of Primary Responsibility): Mr. Roberto M. Lopez, LACMOB@us.navy.mil//

8. Released by RADM Luke Frost, Deputy Commander, Navy Reserve Force.//

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